

Bulletin

#07-58K

Date: August 17, 2007
To: All Kidde Fire Systems Distributors
From: Kate Houghton, Director of Marketing
Subject: Marketing Department Announcements

As our business at Kidde Fire Systems continues to evolve, it is important that our organization be enhanced to ensure that we remain at the leading edge in the market place and continue to focus on you, our valued customers. For these reasons, the Marketing Department is bringing in several new people and realigning the group for maximum effectiveness and impact.

I am pleased to announce the appointment of Abhay Nadgir to Marketing Manager, Detection & Alarm and Luc Merredew to Marketing Manager, Suppression. Abhay and Luc will report directly to me. In addition, I am pleased to announce the appointment of Michael Yakine to Product Manager, D&A and Jeff Laderoute to Product Specialist, Suppression. Michael will report to Abhay Nadgir and Jeff will report to Luc Merredew.

Abhay and Luc will be responsible for further developing and expanding our Fire Protection Systems product lines, identifying new product opportunities, ensuring brand recognition for Kidde Fire Systems in the marketplace and capitalizing on market expansion opportunities. Collectively they will ensure that our Suppression and Detection & Alarm product lines are seamlessly integrated as we move forward.

Abhay joined Kidde in 2000 and has held increasing roles of responsibility within Product Management. Abhay's most recent position was the Product Manager for Detection & Alarm. Prior to Kidde, Abhay worked for Optical Detection Technologies in Engineering and Product Management and Technofab Engineering Ltd. in Engineering. Abhay holds a Bachelor of Engineering in Chemical Engineering from Laxminarayan Institute of Technology in Nagpur, India.

Luc joined Kidde in 1999 and has held increasing roles of responsibility in Product Management and Sales. Luc's most recent position was Sales Manager for the Marine market. Previously, Luc worked for the Haringey Council in England as a Technical Services Manager. Luc holds a Bachelor of Science in Mechanical Engineering from Middlesex University in the UK.

Michael will be responsible for managing the Detection & Alarm product lines, including the development activity for the new Multi-Loop Intelligent Control Unit. Michael joined Kidde in 2006 as a Technical Support Engineer. Prior to his current role, Michael worked for Hiller Investments as a Systems Commissioning Specialist and Verizon Wireless as a Technical Support Specialist. Michael holds a Bachelor of Science in Engineering Technology from Wentworth Institute of Technology.

Jeff will be responsible for product support across all of the Suppression product lines. His responsibilities will also include involvement in product development activities for the Suppression product lines. Jeff joined Badger Fire Protection in 2005 and has worked as Technical Support Specialist. Prior to Badger, Jeff worked for Huntsinger & Jeffer, Inc. Jeff holds a Certificate in Business Administration in 1999 from Piedmont Virginia Community College.

These appointments are key drivers in the Fire Protection Systems group continuing to be a world-class product marketing organization. I am delighted to welcome Luc, Michael and Jeff as they transition to the Product Management team and congratulate Abhay on his new position. I look forward to their continued contributions to the corporation.

